

**Part B: Staff Health and Safety**

**3160 Drugs and Alcohol**

Policy 3160                      STATUS: ADOPTED

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*ACTIVITIES - CONDUCT - ALCOHOL/DRUGS - ALL STAFF-VOLUNTEERS*

Board Approved and Codified: September 23, 1985

Last Revised: June 19, 2013; November 2018

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Description:

The Board of Education prohibits the consumption of alcoholic beverages, cannabis/cannabis products or use of illicit drugs by all employees while on the job or engaged in Board approved activities or outings involving students. Drugs prescribed by a physician are exempt from this policy.

*ACTIVITIES - CONDUCT - ALCOHOL/DRUGS - ALL STAFF*

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Description:

Supervisors on field trips, athletic trips or any school based activity may be called upon at any time to assist with or manage student circumstances. Employees who consume or are under the influence of alcoholic beverages, cannabis/cannabis products or drugs while on the job or involved in school activities involving students, are liable to receive a suspension without pay pursuant to the provisions of the School Act and its regulations. This applies to field trips, athletic trips international trips or any extracurricular school activities.

Volunteers:

Consuming an alcoholic beverage or using cannabis/cannabis products (or use of illicit drugs), at any time on school based trips is unacceptable. Volunteers are expected to be in a supervisory capacity for the duration of the field trip including overnight trips. There is no time when they are off duty. Any decision to drink while attending a school based activity will constitute the end of the volunteer's involvement for the duration of that activity and they are to leave the group (at their own expense).