

SCHOOL DISTRICT NO. 59 (PEACE RIVER SOUTH)

AND

**CANADIAN UNION OF PUBLIC EMPLOYEES (CUPE),
LOCAL UNIT 4992**

Appendix "A" – General Wage Schedule

Effective:	July 1, 2015	1.0%
	May 1, 2016	Economic Stability Dividend
	July 1, 2016	0.5%
	May 1, 2017	1.0% plus Economic Stability Dividend
	July 1, 2017	0.5%
	May 1, 2018	1.0% plus Economic Stability Dividend
	July 1, 2018	0.5%
	May 1, 2019	1.0% plus Economic Stability Dividend

Working Foremen to receive \$1.00 per hour above the highest paid trades rate.

	June 30, 2014	July 1, 2015	*ESD May 1, 2016	July 1, 2016	*ESD May 1, 2017	July 1, 2017	*ESD May 1, 2018	July 1, 2018	*ESD May 1, 2019
Working Foreman	30.66	30.97							
Electronic Specialist Technician	29.61	29.91							
Plumber/Gas Fitter	28.96	29.25							
(ticketed) Heating									
Maintenance Heating	28.96	29.25							
Electrician	28.32	28.60							
Carpenter	28.32	28.60							
Joinery	28.32	28.60							
Roofer	28.32	28.60							
Painter	28.32	28.60							
Welder	28.32	28.60							
Maintenance/Groundsman (Chetwynd/T.Ridge Only)	28.32	28.60							
Groundsman	21.94	22.16							
Labourer	20.23	20.43							
Labourer/Student	14.97	15.12							

*any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increase will be based on the newly revised wage rate with ESD.

(a) Northern Allowance

An Amount of \$4,000.00 of the salary paid to the Employee shall be designated as a Northern Travel Allowance benefit. This amount will be prorated to the period of employment in the given year. This benefit shall be in effect within the guidelines of Revenue Canada as they exist and are changed by Revenue Canada from year to year and shall end when Revenue Canada ends the program.