

EXECUTIVE COMPENSATION DISCLOSURE

School District 59 (Peace River South)

Summary Compensation Table at 2021

Name and Position	Salary	Holdback/Bonus/ Incentive Plan Compensation	Benefits	Pension	All Other Compensation (expanded below)	2020/2021 Total Compensation	Previous Two Years Totals Total Compensation	
							2019/2020	2018/2019
Candace Clouthier, Superintendent	\$ 14,705	-	\$ 155	\$ 1,652	\$ 82	\$ 16,594	\$ 201,794	\$ 189,215
Christy Fennell, Superintendent	\$ 172,373	-	\$ 8,433	\$ 19,478	\$ 2,178	\$ 202,462	\$ 177,529	\$ 167,385
Melissa Panoulis, Secretary Treasurer	\$ 162,287	-	\$ 9,430	\$ 15,807	\$ 1,735	\$ 189,259	\$ 177,806	\$ 174,293
Michael Readman, Assistant Superintendent	\$ 152,591	-	\$ 9,141	\$ 17,243	\$ 1,735	\$ 180,710	\$ 155,935	\$ 155,035
Paul Chisholm, Director of Instruction	\$ 137,369	-	\$ 9,405	\$ 15,532	\$ 1,735	\$ 164,041		
Jan Proulx, Director of Instruction	\$ 137,369	-	\$ 9,405	\$ 15,532	\$ 1,735	\$ 164,041		

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Summary Other Compensation Table at 2021

Name and Position	All Other Compensation	Severance	Vacation Payout	Paid Leave	Vehicle / Transportation Allowance	Perquisites / Other Allowances	Other
Candace Clouthier, Superintendent	\$ 82	-	-	-	-	-	\$ 82
Christy Fennell, Superintendent	\$ 2,178	-	-	-	-	-	\$ 2,178
Melissa Panoulis, Secretary Treasurer	\$ 1,735	-	-	-	-	-	\$ 1,735
Michael Readman, Assistant Superintendent	\$ 1,735	-	-	-	-	-	\$ 1,735
Paul Chisholm, Director of Instruction	\$ 1,735	-	-	-	-	-	\$ 1,735
Jan Proulx, Director of Instruction	\$ 1,735	-	-	-	-	-	\$ 1,735

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Notes

Candace Clouthier, Superintendent	<p>General Note: Retired July 31, 2020 Other Note: EI rebate</p>
Christy Fennell, Superintendent	<p>General Note: Assistant Superintendent - July 2020, Superintendent Aug 2020 - present. Other Note: Benefit Allowance and EI rebate.</p>
Melissa Panoulis, Secretary Treasurer	<p>General Note: SD 59 provided a 5.06% performance-based increase effective September 1 2020 for the 2019/20 performance year. As the executive freeze was implemented on August 31, 2020, it is expected that the affected executives at SD 59 will forgo standard performance-based increases for the 2020/21 performance year. Superintendent compensation decisions are the purview of elected School Boards. While Superintendents do not fall under the freeze, Boards have been asked to consider a freeze for these positions for this year. Other Note: Benefit Allowance and EI rebate.</p>
Michael Readman, Assistant Superintendent	<p>General Note: Director of Instruction - July 2020, Assistant Superintendent Aug 2020 - present. Other Note: Benefit Allowance and EI rebate.</p>
Paul Chisholm, Director of Instruction	<p>Other Note: Benefit Allowance and EI rebate.</p>
Jan Proulx, Director of Instruction	<p>Other Note: Benefit Allowance and EI rebate.</p>