

**SCHOOL DISTRICT NO. 59 (PEACE RIVER SOUTH)**

**AND**

**CANADIAN UNION OF PUBLIC  
EMPLOYEES (CUPE), LOCAL UNIT  
4992**

**Appendix "A"- General Wage Schedule**

Working Foremen to receive \$1.00 per hour above the highest paid trades rate.

<b>Position</b>	<b>30-Jun-21</b>		<b>1-Jul-22</b>		<b>1-Jul-23</b>		<b>1-Jul-24</b>
	-	<b>w/LMA 2022</b>	<b>\$0.25; and 3.24% GWI</b>	<b>w/LM A 2023</b>	<b>5.5% GWI; plus COLA*</b>	<b>w/LM A 2024</b>	<b>2% GWI; plus COLA*</b>
WORKING FOREMAN	\$35.04		\$36.43		\$38.89		\$39.67
ELECTRONIC SPECIALIST TECHNICIAN	\$33.84		\$35.19		\$37.57		\$38.32
PLUMBER GAS FITTER (TICKETED) HEATING	\$33.10		\$34.43		\$36.75		\$37.49
MAINTENANCE HEATING	\$33.10		\$34.43		\$36.75		\$37.49
ELECTRICIAN	\$33.10		\$34.43		\$36.75		\$37.49
CARPENTER	\$32.37		\$33.68		\$35.95		\$36.67
JOINERY	\$32.37		\$33.68		\$35.95		\$36.67
ROOFER	\$32.37		\$33.68		\$35.95		\$36.67
PAINTER	\$32.37		\$33.68		\$35.95		\$36.67
WELDER	\$32.37		\$33.68		\$35.95		\$36.67
MAINTENANCE/G ROUNDSMAN (CHER/TR ONLY)	\$32.37		\$33.68		\$35.95		\$36.67
GROUNDSMAN	\$25.08	\$0.50	\$26.65		\$28.45		\$29.02
LABOURER	\$23.12		\$24.13		\$25.76		\$26.27
LABOURER/STUDENT	\$17.11		\$17.92	\$0.31	\$19.44	\$0.67	\$20.50

\* July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year, 2024 COLA max is 1%.

**Wages increases:**

July 1, 2022: \$0.25 per hour wage increase plus an additional 3.24%

July 1, 2023: 5.5% and 1.25% COLA adjustment

July 1, 2024: 2.0% and up to 1.0% COLA adjustment

Labour Market Adjustments:

- Effective July 1, 2022, after the July 1, 2022 General Wage Increase is applied, increase the Groundsman hourly rate of pay by \$0.50.
- Effective July 1 2023, after the July 1, 2023 General Wage Increase is applied, increase the Labourer/Student hourly rate by \$0.31/
- Effective July, 2024, after the July 1, 2024 General Wage Increase is applied, increase the Labourer/Student hourly rate by \$0.67.

(a) Northern Allowance

An Amount of \$4,000.00 of the salary paid to the Employee shall be designated as a Northern Travel Allowance benefit. This amount will be prorated to the period of employment in the given year. This benefit shall be in effect within the guidelines of Revenue Canada as they exist and are changed by Revenue Canada from year to year and shall end when Revenue Canada ends the program.