

### **3150 Teacher Absences**

Policy 3150

STATUS: **FOR REVIEW**

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*TEACHER ABSENCES (NOT COVERED BY COLLECTIVE AGREEMENT WITH THE P.R.S.T.A.)*

Board Approved and Codified: June 16, 1986

Last Revised: June 19, 2013

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#### **Description:**

The Board recognizes that there are situations that arise concerning requests for leave by its teaching staff that are not covered by the collective agreement between the Board of School Trustees and the Peace River South Teachers' Association.

The Board encourages the loan of personnel to other districts or to universities provided that the continuity of educational programming to students is not adversely affected.

The Board believes that absences due to inclement weather, transportation problems or any other uncontrollable problems shall be without pay.

*TEACHER ABSENCES (NOT COVERED BY COLLECTIVE AGREEMENT WITH THE P.R.S.T.A.)*

Re-Issued: August 25, 1986

Last Revised: June 19, 2013

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Description:

1. Personnel requested by other school districts or universities, to provide training or consultation, are to request leave through the Superintendent's office using the normal Leave of Absence request procedures. Requests may be granted provided that the full cost of substitutes **TTOC's (Teachers Teaching on Call) or TOC's' (Teaching on Call)** is met by the requesting agency and the Superintendent determines the absence will not have an adverse effect on the provision of educational services.
2. Teachers absent from their duties due to (travel) transportation problems (while away providing training), will have their salary deducted in accordance with the formula:
  - Number of days absent X annual salary
  - Number of prescribed school days in the school calendar
  - The institution receiving services from the teacher will be responsible to make up any loss to the teacher by their own arrangements