
RETENTION AND DESTRUCTION OF RECORDS - FREEDOM OF INFORMATION AND PROTECTION OF PRIVACY ACT

Adopted and Codified: June 28, 1995

Last Revised: June 14, 2000; September 17, 2025

Description:

The following retention schedule outlines the minimum amount of time that School District 59 records must be retained and who is responsible for their retention and destruction.

Board Records	
Responsibility: Secretary Treasurer's Office	
Board Policy	Permanent unless repealed or replaced.
Agendas of Regular and Special Board Meetings	Permanent
List of Electors	2 years after the year of creation
Minutes	Permanent
Notice of Meetings	1 year
Oaths and Declaration of Trustees	For term of office
School Trustee list	Permanent
Debenture and By-law register	Permanent
Debenture and coupons redeemed	6 years after the year redeemed
Contracts with Senior District Staff	6 years after the year employee leaves
Communications/Information and Privacy	
Responsibility: Chief Privacy Officer	
Freedom of Information Request	2 years after the calendar year of creation
Requests to Review Freedom of Information decisions	6 years after investigation, review, inquiry or adjudication is complete and order has been issued
Freedom of Information requests to correct personal information	2 years after the personal information has been updated, annotated, or request has been transferred to another public body
Annual Report as required by the School Act	Permanent
District publications and newsletters	6 years following publication
Focus on Learning	Permanent
Facilities Records	
Responsibility: Secretary Treasurer's Office	
Rental of facilities	1 year after the year of rental
Appraisal and inventory records	Permanent

Authorization for expenditure of capital funds	6 years after the year capital plan completed
Land titles, deeds and plans	Permanent
Mortgages and leases	Permanent
Building plans and specifications (with related changes, guarantees, bonds, liens and valuable correspondence)	6 years after the year of asset disposal
Financial Records	
<i>Responsibility: Finance Department</i>	
Annual budget and summary supporting documents	Permanent
Auditor's Reports	Permanent
Cancelled cheques	6 years after the year of creation
Cheque duplicates, invoices, requisitions, purchase orders	6 years after the year of creation
Employee Travel Claims	6 years after the year of creation
Ministry of Education financial information reports	Permanent
General Ledger	Permanent
Invoices billed	6 years after the year of creation
Subsidiary ledgers and journals	6 years after the year of creation
Receipts issued	6 years after the year issued
Bank statement, debit and credit notes	6 years after the year of creation
Deposit books	6 years after the year of creation
Loans, authorization	6 years or term of loan, if longer
Loans, cancelled notes	6 years after the year of creation
Stop payment orders	1 year after the year of creation
General Records	
<i>Responsibility: Each Department Manager or Principal</i>	
General correspondence	2 years after the year of creation
Personnel Records	
<i>Responsibility: Director of Human Resources</i>	
Applications and job competitions	Permanent
Collective Agreements with Unions	Permanent
Contracts with individual employees	6 years after the year employee leaves district
Criminal Record Checks	Permanent
Employee files	6 years after the year employee leaves district
Employee WCB Forms	Permanent
Employment History	Permanent
Pension Enrollment Contributions	Permanent
Life Insurance Forms and Waivers	Permanent
Letter of Permission paperwork	Permanent

First Aid Certification	6 years after the year employee leaves district
Leave records	6 years after the year employee leaves district
Individual grievance files	Permanent
Letters of discipline	According to collective agreement or 6 years after the year employee leaves the district
Personnel File	6 years after the year employment ceases
Practicum Placements/Agreements	Permanent
Reference checks	1 year after position is filled
Seniority Lists	Permanent
Support Staff Subs	1 year
Third Party Contracts	Permanent
Unsolicited resumes	6 months
Violent incident reports	6 years after the year of creation
Volunteer Information	Permanent
Information Systems <i>Responsibility: Technology Manager</i>	
User ID's	When user is removed from the system
System Problem-Tracking	When user is removed from the system
Insurance Records <i>Responsibility: Director of Human Resources</i>	
Incident Reports	1 year or until finalized
Claims	6 years after claim settled for adults; 2 years after age of majority is reached for individuals under 19 years.
Insurance Policies	Permanent
Payroll Records <i>Responsibility: Finance Manager</i>	
Employee payroll register	6 years after the year employee leaves district
Employee attendance records	6 years after the year employment ceases
Payroll benefits	6 years after the year employment ceases
Payroll deductions	6 years after the year employment ceases
Purchasing Records <i>Responsibility: Budget Managers</i>	
Quotations and relative correspondence	6 years after the year of creation
Requisitions and purchase orders	6 years after the year of creation
Purchasing contracts	6 years after the year of creation

Student Records	
Student Information System Data <i>Responsibility: Information Systems</i>	Permanent
Permanent Record Cards and Inclusions <i>Responsibility: Schools and District</i>	Permanent
Attendance Reports and Registers <i>Responsibility: Schools</i>	Permanent
Cross Boundary/Out of Catchment Attendance Requests <i>Responsibility: Director of Instruction</i>	1 year after decision is made about the request
Provincial Scholarships and District Awards <i>Responsibility: District</i>	Permanent
Senior Secondary School Statement <i>Responsibility: Secondary Schools</i>	Permanent
Teachers' student files <i>Responsibility: Teacher (selected records transferred to Primary Student File)</i>	1 year after teacher no longer has student
Other student records <i>Responsibility: Schools: Yearbooks</i>	Useful life of the record.
District Generated Assessments (Psychology, SLP, Counselling, etc.) <i>Responsibility: Learning Services and District</i>	Protocols – 7 years Informed Consent – Permanent Report - Permanent
Transportation Data <i>Responsibility: Transportation Manager</i>	
Student Bus Registration Forms	1 year after the year of creation
Transportation Assistance Forms	1 year after the year of creation
School Bus Behaviour Report	1 year after the year of creation
School Bus videotapes	1 year after the year of creation