

## **Part C: Activities**

### **3210 Political Activities**

Policy 3210                      STATUS: ADOPTED

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#### *POLITICAL ACTIVITIES - TEACHERS & SUPPORT*

Board Approved and Codified: September 9, 1985

Last Revised: June 19, 2013

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#### **Description:**

School District #59 employees are expected to assume full responsibilities of citizens living in a democracy. These may include voting, or refraining from voting; discussing the social, political and economic issues of the day in public meetings; supporting candidates; accepting appointment or elected public office; or holding office in political parties - provided that the employees' duties and responsibilities to the Board are not affected in any way. District employees take such actions as individuals and not as representatives of the school district.

In the event that a teacher-employee's course work includes a discussion on political issues or parties, it is incumbent on the teacher to ensure all major political perspectives are represented. Visitations by elected members of the provincial or federal legislatures are to be balanced by inviting representatives of other major political parties to the school to provide opportunities for rebuttal and to present the full spectrum of political thought.

#### **Leave of Absence for Political Activity**

The Board recognizes the right of district employees to campaign as a candidate for and to hold political office. Leave of absence for those purposes will be granted according to regulation.

*POLITICAL ACTIVITIES - TEACHERS & SUPPORT*

Board Approved and Codified: May 20, 1986

Last Revised: June 19, 2013

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Description:

**Instructional (Certified) Staff**

Teachers should consider the responsibility they have towards their students and the students' legitimate expectation of a consistent teacher-learner relationship. Bearing two factors in mind, the superintendent may, upon application, grant a staff member a leave of absence without pay:

**For Campaigning**

Maximum leave without pay allowable will be:

- For federal and provincial election campaigns - a continuous period of 30 days;
- For municipal election to council - 5 days;
- For mayor election - 10 days.

**If Elected**

Leave of absence without pay will be granted to a:

- Member of Parliament - for the periods of time that parliament is in session including travel and fulfillment of parliamentary duties, for the duration of time sitting in elected office;
- Member of Legislative Assembly - for the periods of time that the legislature is in session including travel and fulfillment of parliamentary duties, for the duration of time sitting in elected office;
- Councillor - for council or formal meetings, but only under circumstances where teacher-learner relationship will not be seriously affected;
- Mayor - for term of office.